

E.E. Newcomer Enterprises, Inc.

2008 Corporate Report



The Genuine. The Original.

OVERHEAD DOOR®

DH PACE
COMPANY

E.E. NEWCOMER ENTERPRISES, INC.

1142 Clay • North Kansas City, Missouri 64116 • (816) 221-0543 • FAX: (816) 480-2625

Over the last year, we have watched with surprise and concern the rapid slowdown of our economy and the disappointing performance of many of our financial institutions, regulators, and politicians - from both parties. Today the same financial experts who failed to predict the current downturn offer widely varying opinions on how long it will last and what actions the government should take to hasten a recovery. The truth is recessions can only be accurately measured and explained well after the fact. Over the last 30 years, the U.S. economy has experienced three prior recessions. While each economic downturn is different, they do share several common features:

- (1) They always end and they end with renewed economic growth.
- (2) No one can accurately predict exactly when they will begin or end.
- (3) Economic activity never goes to zero.

A recession is technically defined as a decline in economic activity for two consecutive quarters. A 5% fall in economic activity would be considered a deep recession. This means that, even in a severe downturn, 95% of economic activity is still occurring. We receive most of our information through a news media that over-emphasizes the negative. On economic matters, the media focuses most of their coverage on news, such as layoffs and bankruptcies, which represent the 5%, with little - if any - on the ongoing activity that represents the 95%. Recessions also have a large psychological component. We cannot afford to let the pervasive negativity in the media convince us there are no more customers or opportunities available in today's marketplace. The reality is far different.

In 2008, DH Pace consolidated sales increased by \$24 million to approximately \$180 million. While we certainly have been affected by the recent economic slowdown, our sold backlogs and ongoing customer activity remain relatively solid. As a result, we are projecting a modest increase in invoiced sales for 2009. Our business model of building strong long-term customer relationships, offering a broad range of door opening products and services, and growing large aftermarket service departments from offices strategically located across the continental United States has performed well in past downturns and is doing so again.

As a privately-owned company we have the flexibility to make financial decisions with a long-term perspective. In times of great economic uncertainty, new business opportunities can still be discovered and developed by organizations willing to make the necessary financial investments. In early 2008, we purchased the largest residential garage door business in Colorado under the Ankmar brand name and formally launched the DH Pace Facilities Group to serve our multi-location commercial customers across the country. We also established a new controlled access gate business, expanded our automatic door business, and opened a new commercial entry door sales office in the Baltimore/Washington, D.C. area. We are committed to making these new investments today and fully expect them to become strong contributors to our financial success in the next economic expansion. In business, as in farming, one must put in the effort to plant the crop and tend to its growth before the fruits of that labor can be enjoyed.

We are proud to be a privately-held, family-owned business committed to serving our customers, building a great place to work, and offering solutions that make residential and commercial buildings safer, more secure, and accessible. Our organization is also blessed with great employees and many loyal customers. For that we are very thankful and we remain optimistic that the best days for our economy and our country still lay ahead of us.

May God bless each of you and your loved ones this year.



Rex E. Newcomer
President & CEO
E.E. Newcomer Enterprises, Inc.

Board of Directors

Edward E. Newcomer

Chairman of the Board

E.E. Newcomer Enterprises, Inc.
North Kansas City, MO 64116

Robert C. Newcomer

Attorney

Lang Legal Group, LLC
Atlanta, GA 30345

David Bywaters

President / Treasurer

Lawrence-Leiter & Company
Prairie Village, KS 66207

Eric Hansen

President

Holman Hansen & Colville, PC
Overland Park, KS 66211

Rex E. Newcomer

President - CEO

E.E. Newcomer Enterprises, Inc.
North Kansas City, MO 64116

N. Nelson Newcomer

Sr. Vice President

E.E. Newcomer Enterprises, Inc.
North Kansas City, MO 64116

Paul J. Fissel

President - Ohio Region

Citizens Bank
Pepper Pike, OH 44122

The DH Pace Company

The *DH Pace Company* is a wholly-owned subsidiary of *E.E. Newcomer Enterprises, Inc.*, a privately-held, family-owned service, distribution and construction organization based in North Kansas City, Missouri with offices located across the continental United States.



Company Business Segments



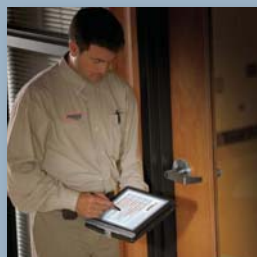
Lines of Business

- Commercial Overhead Doors
- Commercial Entry Doors
- Residential Overhead Doors
- Integrated Security Systems
- Construction Services



Services

- Emergency Service
- Preventive Maintenance
- Repair / Replace
- Inspection Programs
- Sales / Installation
- Consulting Services



DH Pace is organized into five distinct business segments. These **Lines of Business** represent product groupings, including all of the associated **Services** that support those products after installation in the facilities they serve.



Company History

The Organization traces its roots back to the 1920s with the invention of the upward-acting sectional garage door. Independent Overhead Door distributorships were established under the Overhead Door trade name using the distinctive red ribbon logo in: St. Louis (1926), Kansas City (1927), and Atlanta (1935). In 1973, operations of these separate entities were consolidated and became divisions of the newly formed *DH Pace Company, Inc.* with headquarters in North Kansas City, Missouri. In 1977, a new generation of leadership joined the *Company* and re-energized it with an exciting growth-oriented vision for the future:

"To provide and maintain safe, secure, and functional openings in all types of commercial and residential facilities - which consistently exceed customer expectations."

In 1995, the *Company* began marketing products and services to the commercial general contractor marketplace under two newly formed trade names: *DH Pace Construction Services (PDS)* and *DH Pace Architectural Doors & Hardware (ADH)*. The *DH Pace Door Services* trade name replaced the ADH name in the marketplace beginning in 2005.

In 1998, the *EEN Advertising and Marketing Group* was formed to manage the *Company's* multi-million dollar annual investment in print and electronic media programs.

In 2003, the *Company* opened an office in Phoenix, Arizona and began offering electronic access control, CCTV, and intrusion alarm systems to its customers under the *DH Pace Systems Integration* trade name. The *Company* opened a branch office in Las Vegas, Nevada several years later.

In 2005, the *Company* entered the Colorado marketplace by opening a new office in the Denver metropolitan area and began offering commercial products and services. In 2008, the *Company* purchased the largest residential garage door distributor in Colorado. With offices in Denver, Colorado Springs, and Loveland, the addition of the *Ankmar* brand name and employees permitted the *Company* to begin effectively serving the entire Colorado market.

The *Company* also offers a customized service program for its multi-market customers under the *DH Pace Facilities Group (PFG)* trade name. These individually tailored programs are currently offered in over 30 states.

Today, the *DH Pace Company* continues to operate under the same growth oriented vision for the future adopted in 1977. Consolidated annual sales reached approximately \$180 million in 2008 with over 900 employees dedicated to serving customers and delivering on the promise of that vision each and every day.

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The Company Today

2008 FAST FACTS

- \$180 Million in consolidated sales
- 200,000 customer transactions
- 900 plus employees
- 460 sales, service, and installation vehicles



Corporate Support

In today's complex business environment a wide variety of services are necessary to support the products and services that the *Company* offers. Corporate Home Office shared services include: Accounting, Legal, Advertising and Marketing, Human Resources, Information Services (including Network Management and Software Development), Lean Six Sigma process improvement, and the DH Pace University Learning Center. Each of these areas are staffed with highly skilled professionals dedicated to working with the *Company's* operating units to effectively manage risk and support future growth opportunities.

DH Pace Enters Controlled Access Gate Systems Business

DH Pace formally established a controlled access gate business in 2008. This business unit is dedicated to the design, installation, service, and repair of all types of controlled access systems in the new construction and existing residential and commercial marketplaces. Offering a full line of gates, automated gate operators, parking equipment and electronic access control, *DH Pace* works with home owners, business owners, property managers, security directors, general contractors, and architects to design and install systems that meet the individual needs of each customer.

These systems can operate as stand-alone systems or can be networked on an integrated platform.





Company Facilities

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Atlanta

221 Armour Drive
Atlanta, GA 30324

404-872-3667

www.ohdatl.com

Kansas City

1120 Clay Street
N. Kansas City, MO 64116

816-221-0072

www.ohdkc.com

Springfield

707 N. Grant Ave.
Springfield, MO 65802

417-862-9339

www.ohdspringfield.com

St. Louis

3924 Shrewsbury
St. Louis, MO 63119

314-781-5200

www.ohdstl.com

Wichita

3506 West Harry
Wichita, KS 67213

316-944-3667

www.ohdwichita.com

Company owned Overhead Door satellite offices include:

Overhead Door Co.
of SW Illinois

Overhead Door Co.
of Blue Springs, MO

Overhead Door Co.
of Greater Hall County, GA



Kansas City

1120 Clay Street
N. Kansas City, MO 64116
888-643-3667

**Serving
Multi-Market
Customers
on a Regional Basis**



Denver

4200 Monaco Street
Denver, CO 80216
303-321-6051

Colorado Springs

1935 Victor Place
Colorado Springs, CO
80915
719-572-5548

Loveland

546 S.E. 8th Street,
Loveland, CO 80537
970-663-2001

Company Facilities



www.dhpace.com

Kansas City

218 E. 11th Avenue
N. Kansas City, MO 64116
816-480-2600

Denver

4950 Paris Street
Denver, CO 80239
303-783-3667

Springfield

310 S. Union • Suite B
Springfield, MO 65802
417-831-5585

Atlanta

221 Armour Drive
Atlanta, GA 30324
404-327-5106

Phoenix

616 W. 24th Street
Tempe, AZ 85282
480-968-3667
AZ ROC: #183892 K-60

Wichita

3506 West Harry
Wichita, KS 67213
316-944-3667



www.dhpace.com

Atlanta

221 Armour Drive
Atlanta, GA 30324
404-745-7223

Las Vegas

7485 Dean Martin Drive, Suite #111
Las Vegas, NV 89139
702-258-8588
Nevada Lic. #057741

Kansas City

218 E. 11th Avenue
N. Kansas City, MO 64116
816-480-2601

Phoenix

616 W. 24th Street
Tempe, AZ 85282
480-557-7223
AZ ROC: #184002 K-67



Kansas City

218 E. 11th Avenue
N. Kansas City, MO 64116
816-480-2695

Atlanta

221 Armour Drive
Atlanta, GA 30324
404-327-5106



Commercial Overhead Door

PRODUCTS AND SERVICES

The Commercial Overhead Door Group (COM) provides sales, installation, and service of all types of commercial and industrial door related products in the new construction and existing facility marketplace, including: overhead doors, dock equipment, high speed doors, and security grilles.

The COM Group offers a complete range of support services for these products, including:

- Emergency Service 24 hours-a-day, 7 days-a-week, 365 days-a-year
- Customized Priority Service Contracts
- Preventive Maintenance Programs
- Fire Door Inspection, Testing and Certification Programs to meet NFPA-80 building code standards
- On-site Training Programs and Facility Surveys

Professional COM Group sales teams work with general contractors, architects, property managers, facility managers, and business owners at all levels in the selection and maintenance of Commercial Overhead Door openings to promote safety, security, and increased productivity.

Commercial Overhead Door products can be used in a wide variety of applications to achieve the specific user requirements for each facility opening. Among the many specialized applications for these products are doors for: security sally ports, fire protection system barriers, automated assembly lines and conveyers, exhibit halls, malls, stainless steel doors for pharmaceutical production areas, sound stages, parking decks, arenas, and concession areas. Commercial Overhead Door openings can also be largely enclosed with wall construction in highly finished office areas to provide the necessary functionality while preserving the aesthetic design intent of the space.

Commercial Overhead Door offerings include:

- **COMMERCIAL SECTIONAL DOORS**
- **ELECTRIC DOOR OPERATORS**
- **ROLLING SERVICE & FIRE DOORS**
- **ROLLING COUNTER DOORS**
- **SECURITY GRILLES & GATES**
- **HIGH SPEED DOORS**
- **DOCK LEVELERS, SEALS, BUMPERS & SHELTERS**
- **INDUSTRIAL DOORS**
- **HANGAR DOORS**
- **TRAFFIC DOORS**
- **FDA BUG BARRIERS**

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Projects and Solutions

High Speed Doors Solve Problems Inside and Outside

Even in the most ordinary environments, doors are subject to wear and tear. But some environments pose challenges that are beyond ordinary. For some customers, these environmental conditions are a concern for “both sides of the door”—the customer may need to keep odors or pollutants in while keeping the extreme weather or other external factors out. High-speed rubber doors work well in applications where separation of environments, speed of material or vehicle flow, and safety of persons is critical. These doors are not subject to corrosion and can withstand abuse from material handling equipment.



Dock Equipment Improves Material Flow

The efficient flow of products is critical to many customers. *DH Pace* consults with customers to determine what factors to consider when selecting dock equipment. These factors include the number and type of vehicles accessing the dock area, the weight of loads and handling equipment, frequency of operation, and safety and general site considerations. Proper design and selection of dock levelers, mechanical edge of docks, shelters and seals, truck restraints and other dock accessories will help ensure that the dock area operates safely and efficiently.

Service When You Need It Most

Customers depend on doors to help secure their facility 24 hours-a-day, 7 days-a-week, 365 days-a-year. When a facility is damaged as a result of a natural disaster or other unforeseen event, customers rely on *DH Pace* to respond quickly. Our services include securing a facility's doors and windows, assessing damage, and beginning repairs immediately. Our extensive inventory, strong relationships with suppliers, and *DH Pace's* experienced service technicians get the material and manpower to the facility site quickly so both people and property are safe and secure.



PROGRAMS and SERVICES

- Emergency Service, 24 hours-a-day, 7 days-a-week, 365 days-a-year
- Customized Priority Service Contracts
- Preventive Maintenance Programs
- Customer Training Programs
- Fire Door Inspection, Testing and Certification Programs to meet NFPA-80 building code standards

A customized program can be developed to meet the specific needs of each facility and customer. Services can be structured under a time and material, membership based program, fixed bid proposal, or unit price format.





Residential Overhead Door

PRODUCTS AND SERVICES

The Residential Overhead Door Group (RES) provides sales, installation, service, and repair of residential overhead doors and entry doors to the new construction and existing home marketplace, including: traditional overhead doors, designer carriage house doors, garage door openers with transmitters and keypads, entry doors, and patio/storm doors.

The RES Group offers a complete range of support services for these products, including:

- Emergency Service; 24 hours-a-day, 7 days-a-week, 365 days-a-year
- Special rates for evening and weekend service
- Customized Priority Service Contracts for multi-family accounts
- Preventive Maintenance Programs
- On-site Training Programs for multi-family accounts

Professional RES Group sales teams work with home builders, developers, designers, and homeowners in the selection, installation and maintenance of Residential Overhead Door openings to promote safety, security, and increased convenience.

Over the last several years custom garage doors that combine 21st Century functionality and safety features with the look and feel of traditional old-style garages have become very popular. These doors are generically referred to as carriage house doors and are offered by the Company under the *Ranch House*,[®] *Courtyard Collection*,[™] *Manor House* and *Park Hill Collection* names. These doors are available in wood or steel construction with a wide range of styles to meet the specific aesthetic requirements of each application.

Residential Overhead Door offerings include:

- CARRIAGE HOUSE DOORS
- STEEL INSULATED DOORS
- GARAGE DOOR OPENERS
- SECURITY GATES & OPERATORS
- ENTRY DOORS
- REMODELING SERVICES
- PATIO & STORM DOORS
- IN-HOME CONSULTATIONS

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Projects and Solutions

DH Pace Acquires Colorado Operations of Ankmar

In early 2008, the *Company* acquired the Colorado-based assets of Ankmar, LLC, the leading residential garage door distributor in the state of Colorado. With offices in Denver, Loveland, and Colorado Springs, *Ankmar* has served the residential new construction builders market – as well as the needs of existing home owners since 1956. Ankmar's line of eco-friendly garage doors and distribution channels are a welcome addition to the *DH Pace* family of companies. The combined strengths of *Ankmar* and *DH Pace* should prove a powerful force in serving the needs of customers throughout the entire Front Range of Colorado for many years to come.

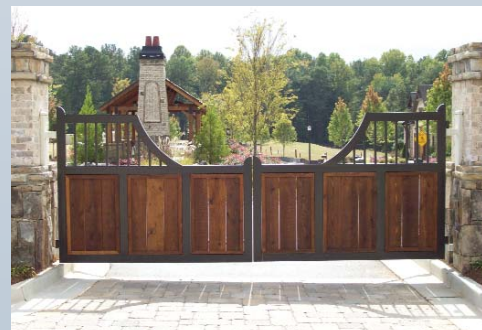


Function and Aesthetics Meet in Eco-Friendly Door

When customers want a natural, environmentally friendly door to match the beauty of their home, they turn to the new line of Manor House garage doors. The doors are made of 81% Douglas-fir that has been recycled from mills and then fused with exterior grade resins and wax to form a hard-working homogenous door panel. The doors are specially formulated to resist moisture, and unlike conventional wood doors, they resist splitting, warping and cracking. In addition, they won't dent or bend like steel doors. Manor House doors are SCS Certified for their recycled content – creating the perfect balance of environmentally friendly construction and aesthetic appeal.

Gate Systems Blend Security and Aesthetics

Many homeowners turn to gate systems to help keep their home safe and secure by controlling who has access to the premise. With a gate, your home's first line of defense moves from your front door to your driveway. With a variety of materials, styles, and custom designs, gates are a perfect way to highlight your property or landscape. Whether the goal for your home's gate system is security, aesthetic, privacy, or simply convenience, *DH Pace* can design a gate system to meet the specific needs of your home and its surroundings.



PROGRAMS and SERVICES

- Emergency Service, 24 hours-a-day, 7 days-a-week, 365 days-a-year
- Special rates for evening and weekend service. Rates and hours vary by location
- Preventive Maintenance Programs
- Priority Service Contracts
- Customer training programs for multi-family accounts

A customized program can be developed to meet the specific needs of each facility and customer. Services can be structured under a time and material, membership based program, fixed bid proposal, or unit price format.

Commercial Entry Door

PRODUCTS AND SERVICES

The Commercial Entry Door Group (CED) provides sales, installation, service, and repair of side-hinged commercial pedestrian doors and related products to the commercial new construction and existing facility marketplace. This family of products includes entry doors made of aluminum, hollow metal, wood, or fiberglass. The *Company* also sells special performance rated assemblies for: fire ratings, sound transmission performance, bullet and blast resistance, lead shielded openings for medical facilities, and customized openings for special applications.

To improve facility security, the *Company* can design and provide key management, electronic access control, CCTV, and intrusion alarm systems as an integrated package with entry door assemblies. Additional products include: automatic pedestrian doors, restroom partitions and accessories, lockers, roof vents, access panels, and hatches.

The CED Group offers a complete range of support services for these products, including:

- Emergency Service, 24 hours-a-day, 7 days-a-week, 365 days-a-year
- Customized Priority Service Contracts
- Preventive Maintenance Programs
- AAADM Certified Inspection Program for Automatic Doors
- Locksmith Services and Key Management Programs
- On-site Training Programs and Facility Surveys

Professional CED Group sales teams work with general contractors, architects, property managers, facility managers, and business owners at all levels in the selection, installation, and maintenance of Commercial Entry Door openings to promote safety, security, and increased productivity.

Commercial Entry Door offerings include:

- SOLID CORE WOOD DOORS
- HOLLOW METAL DOORS AND FRAMES
- FINISH HARDWARE
- ELECTRIFIED DOOR HARDWARE
- ACCESS CONTROL SYSTEMS
- AUTOMATIC PEDESTRIAN DOORS
- ADA AUTOMATIC OPERATORS
- LOCKSMITH SERVICES
- ALUMINUM STOREFRONTS



Projects and Solutions

FRP Doors Stand Up to the Pressures of Tough Environments

Doors in manufacturing environments can become corroded, bent, or warped due to the manufacturing process. Settings like this require doors that are durable and designed to withstand adverse environmental conditions. *DH Pace* often recommends Fiberglass Reinforced Polyester (FRP) doors, which are designed to meet the extreme demands presented by manufacturers as well as schools, and other challenging environments. FRP door designs have a wide aesthetic appeal as well as a record of durable, rust-proof performance.



New Doors Renew the Face of 30 Year Old Building

A high-rise office building in the center of the city's business district needed to replace 7 revolving doors, 8 manual swinging doors and 4 large store fronts. The existing doors and entry were approximately 30 years old with obsolete parts. *DH Pace* consulted with the property manager to design a system that could support the high cycle demands of the 650,000 square foot building. After awarding the job to *DH Pace*, the building's property manager noted he was impressed with the *Company's* consultative approach and timely completion of the project.

Customized Service Programs are a Fit for Any Type of Facility

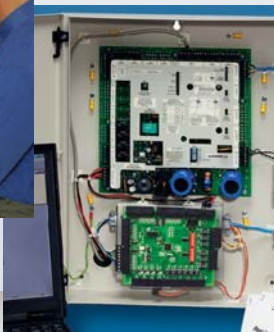
Like any moving part, doors are susceptible to wear and tear. Routine maintenance can keep your facility operating at peak efficiency and extend the life of your investment. *DH Pace* offers service programs on all of the products we service, which can be customized to each facility's specific needs. We offer preventive maintenance programs and inspection programs conducted by certified inspectors who are knowledgeable in building and life safety codes. These inspection and certification programs help to ensure compliance to code requirements such as NFPA 80, ADA, JCAHO and Life Safety. Whether the environment is a school, hospital, manufacturing or retail setting, we have a service program that can help your facility continue to operate smoothly.



PROGRAMS and SERVICES

- Emergency Service, 24 hours-a-day, 7 days-a-week, 365 days-a-year
- NFPA 80/2007 Fire-Rated Assembly Inspections
- AAADM Certified Inspections for Automatic Doors
- Masterkeying System Design
- ADA, HIPAA & JCAHO Compliance Surveys
- Specification Writing

A customized program can be developed to meet the specific needs of each facility and customer. Services can be structured under a time and material, membership based program, fixed bid proposal, or unit price format.



Integrated Security Systems

PRODUCTS AND SERVICES

The Systems Integration Group (SI) provides sales, installation, service and repair of all types of commercial security systems in the new construction and existing facility marketplace including: electronic access control, closed-circuit television (CCTV), video monitoring, intercom, and intrusion alarm systems. These systems can be designed and installed as individual solutions or on an integrated platform, and be networked via LAN/WAN and/or IP communications to connect security systems in different physical locations into one operating unit.

The SI Group offers a complete range of support services for these products, including:

- Emergency Service, 24 hours-a-day, 7 days-a-week, 365 days-a-year
- Customized Priority Service Contracts
- Preventive Maintenance Programs
- Signal and Video Monitoring Programs
- On-Site Training Programs and Facility Surveys

The SI Group works with general contractors, architects, security directors, IT directors, property managers, facility managers, and business owners at all levels in the selection, installation, and maintenance of security systems to promote safety, security, and increased productivity.

Security systems must be properly coordinated with the pedestrian doors that they are designed to control and protect to provide effective security. The *DH Pace Company* offers through its combined Systems Integration and Commercial Entry Door Groups, single source design, installation, and maintenance of both pedestrian doors and security systems.

SI Group offerings include:

- | | |
|-----------------------------|------------------------------|
| • ACCESS CONTROL SYSTEMS | • CCTV / VIDEO MONITORING |
| • INTRUSION ALARM SYSTEMS | • IP TECHNOLOGIES |
| • ELECTRIFIED DOOR HARDWARE | • WIRELESS ACCESS SOLUTIONS |
| • ID BADGING | • EMERGENCY PHONES |
| • WEB BASED SYSTEMS | • INTERCOM SYSTEMS |
| • NETWORKED SOLUTIONS | • PARKING CONTROL/TURNSTILES |

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Projects and Solutions

University Graduates to Upgraded Security System

DH Pace consulted with Campus Police, Facilities Maintenance, IT, and the Finance departments at a university on a number of security upgrades throughout the campus. *DH Pace* replaced intrusion alarm systems in 15 buildings, upgraded the access control system and replaced non-operative emergency call phones. The *Company* also installed a fiber network to support these systems. The customer has been pleased with the upgrades, particularly with the reliability during emergency situations. With these upgrades, the University now has a system that can support its current and future security needs.



Multi Campus School District Gets A+ with IP Video System

A school district consisting of nine campuses wanted to implement an integrated video surveillance system. They needed the ability to store and control video at each campus, as well as at the district office. *DH Pace* designed and installed a solution that included a completely IP-based system consisting of 300 cameras. A dedicated IP network was installed at each campus to accommodate the bandwidth required for the video streams, and mass storage was provided at each campus with standard PC servers. The PC servers were networked over the district's WAN with communication back to the district's central office. This system enables district security personnel to maintain tighter security from each campus, as well as from the main security center at the district office, providing students and teachers with a safer and more secure environment to learn.

State of the Art Security Critical to Hospitals Well-Being

When a large healthcare organization decided to build a new, state of the art, hospital to utilize the latest in both medical and building technology, they looked to *DH Pace* for the security systems. *DH Pace* installed an integrated system that included: card access, CCTV, intrusion detection, intercom, and parking control with a security command center at the hospital for centralized monitoring. The system was networked over the customer's WAN for remote viewing and control from their main security center at their corporate office. Throughout the project, *DH Pace* worked with the owner, general contractor, architect, electricians, and security consultants to ensure the system met the needs of the hospital and its patients.



PROGRAMS and SERVICES

- Emergency Service, 24 hours-a-day, 7 days-a-week, 365 days-a-year
- Alarm and Video Monitoring
- Remote Systems Administration
- Software Service Plans
- Preventive Maintenance Programs
- Video Verification of Alarms
- Security System Design Consultations

A customized program can be developed to meet the specific needs of each facility and customer. Services can be structured under a time and material, membership based program, fixed bid proposal, or unit price format.

Construction Services

The Construction Services Group (CS) offers a complete line of Construction Specifications Institute (CSI) Division 6, 8, 10, and 11 products under a single contract for commercial new construction and major existing facility projects. Installation of these products can also be provided under an installation services contract.

The CS Group operates on a national basis and has completed projects in: Arizona, Florida, Georgia, Illinois, Iowa, Kansas, Missouri, Pennsylvania, South Carolina, Tennessee, Virginia, and Washington, D.C. Project types include: hotels, resorts, convention centers, art museums, detention facilities, arenas, educational campuses, manufacturing plants, hospitals, office buildings, and wastewater treatment plants.

The CS Group provides a broad range of products and services, including: millwork, carpentry, overhead and commercial entry doors, and integrated security systems. Division 10 specialty products, such as restroom partitions and accessories, lockers, and mailboxes, are also available. The CS Group also works with owners and end-users on the coordination of multi-year, multi-phase building upgrade and renovation projects.

The CS Group achieves professional project management through industry leading software to deliver projects that are on-time, under budget, and that consistently exceed customer expectations.

Projects of the CS Group include:

- **Marriott Star Pass Resort**
Tucson, AZ
- **Washington Convention Center**
Washington, D.C.
- **Federal Express World Headquarters**
Memphis, TN
- **Nelson-Atkins Museum**
Kansas City, MO
- **Progress West Healthcare Center**
St. Louis, MO
- **Arrowhead Stadium**
Kansas City, MO
- **Kaufman Stadium**
Kansas City, MO
- **Federal Reserve Bank**
Atlanta, GA
- **AOL - OnLine Data Center**
Manassas, VA
- **Platte County Detention Center**
Platte City, MO
- **HCA Independence Regional Hospital**
Independence, MO
- **Kildee Hall-Iowa State University**
Ames, IA

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DH Pace Facilities Group

The *DH Pace Facilities Group* (PFG) serves the Continental US blending products, services, and professional employees to develop fully customized programs to meet the specific needs of each customer. The *Facilities Group* can also provide national product supply coverage to facilitate new construction and remodel projects.

The *DH Pace Facilities Group* is staffed by highly trained employees who are knowledgeable on national and local codes, such as fire, life-safety, ADA, and commercial construction work to ensure your facility is code compliant and operates at peak efficiency.



Services

The *DH Pace Facilities Group* offers a complete range of services to support the installed door products, including:

- 24-7-365 Emergency Service Repair
- Opening Inspection/Certification Services
- Consulting Services on Facility Standards
- Glass Repair and Replacement
- Preventive Maintenance Programs
- Customizable Invoicing and Reporting
- New Construction Product Supply Programs
- Installation Services

The *DH Pace Facilities Group* represents many of the leading brand names for all types of door and door-related products. The *Facilities Group* can provide repair and replacement for all makes and brands of opening products.

DH Pace Facilities Group offerings include:

- Hollow Metal Doors
- Aluminum Storefronts
- ADA Automatic Doors
- Electric Access Control
- Division 10 Specialty Products
- Dock Equipment
- Commercial Sectional Doors
- Security Grilles and Gates
- Traffic Doors
- Solid Core Wood Doors
- Finish Hardware
- Locksmith Services
- Glass Repair/Replacement
- High Speed Doors
- Specialty Doors
- Rolling Service and Fire Doors
- Rolling Counter Doors
- Emergency Board-Ups



E.E. Newcomer Enterprises Foundation

In 1977, Ed Newcomer joined the *Company* and brought with him a clear vision for the future of the *Organization* and a strong commitment to giving back to the community by helping those less fortunate. This Corporate commitment is documented, communicated, and reinforced in a variety of ways, including:

- *E.E. Newcomer Enterprises Foundation*
- Corporate Vision Statement
- Corporate Values Statement
- Corporate Ethics Policy

From community involvement roots that were established in the 1980s, the Foundation was formally established as a separate not-for-profit corporation in 1995 for the purpose of providing grants to, and developing partnerships with, those community organizations that serve the less fortunate, the disadvantaged and individuals in crisis. A central theme of these partnerships is supporting organizations which are viewed as a “helping hand - not a hand out”. In recent years the Foundation has provided grants for numerous causes, including:

- Emergency food assistance programs
- Educational scholarships for inner-city youth to attend parochial schools
- Religious based human service organizations serving the disadvantaged
- Urban health care clinics for the working poor that lack insurance coverage
- Scholarships for low income students attending private colleges

Good corporate citizenship includes a responsibility to give back to the community through the sharing of time, talent, and resources. *E.E. Newcomer Enterprises* will continue to invest a portion of its corporate profits back into the community through the work of the Foundation. Employees are also encouraged to share their time and talents by volunteering in the organization of their choice.

DH Pace Community Involvement

Operating in affiliation with the Greater Atlanta Home Builders Association, HomeAid presented an opportunity for *Overhead Door Company of Atlanta* to give back to the community by helping those less fortunate. Over thirty volunteers from the Atlanta Division participated in the demolition phase of readying a transitional home for a homeless family. “Not only have we made a difference in someone else’s life by giving them a second chance, each of us have also benefited from the experience in our own way,” said John Nale, Regional Manager.

The teamwork further demonstrates the commitment *DH Pace* employees have to serving others and their belief in the *Company’s* Corporate Vision and Value statements.



E.E. Newcomer Enterprises, Inc. and its Family of Companies

- CORPORATE VISION -

Continue to broaden the range of products and services we offer to the marketplace.

Provide products and services to our customers with the highest possible level of quality, ethics, and integrity.

Produce a solid level of profits that will enable us to maintain a financially strong organization.

Provide a corporate caring family environment for our employees that creates job security, job satisfaction, and opportunities for growing responsibilities.

Meet our community responsibilities, especially to those less fortunate than we are, with an active participation on the part of both our family of companies and our employees.

CORPORATE VALUES

We believe in providing a safe and secure environment with challenging opportunities for every employee in the Organization.

We believe in providing an environment that encourages openness, self-discipline, and personal growth for every employee in the organization.

We believe in respecting the value every employee contributes to all our corporate objectives every day.

We believe that meeting our customers' needs by providing timely and superior service, the best product and the utmost respect for each customer must be our number one objective every hour of every day.

We believe each of us throughout the Organization must "care about each other and respect each other" for our company to live each day by the beliefs set out above.

We believe our company can achieve its profit objectives and operate day-by-day with a very high standard of ethical and moral values, and that these will be in harmony, one with the other, day-by-day, week-by-week, month-by-month, and year-by-year.

CORPORATE ETHICS

The *DH Pace Company* strives to instill in each of its employees a fundamental understanding and commitment to...

**"Know What's Right",
"Value What's Right", and
"Do What's Right"**

based on the Organization's
long standing Vision, Values,
and Ethics Statements.



